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PARALA MAHARAJA ENGINEERING COLLEGE

(An Autonomous College affiliated to Biju Patnaik University of Technology, Odisha, Rourkela)

SITALAPALLI (BERHAMPUR), DIST: GANJAM, PIN – 761003

TRAINING & PLACEMENT CELL

No. PMEC/T&P/ 10/2026-27

Date:02-09-2026

NOTICE

A meeting with the Student Coordinators was held on 29-08-2026, followed by a meeting with the Faculty Coordinators on 31-08-2026, to discuss and deliberate upon the Placement Policy for the Academic Session 2026–27.

The Placement Policy was discussed in detail during the meetings and was subsequently approved by the competent authority.

The approved Placement Policy is attached herewith for the information and reference of all concerned.

PIC, Training & Placement
PMEC, Berhampur

Dr. Himadri Sahu
Professor in Charge
T & P Cell PMEC, Berhampur

PLACEMENT POLICY 2026-27

1. The minimum CTC offered by companies participating in campus placement drives shall be ₹3.00 LPA for the IT sector; for the non-IT sector, no minimum CTC shall be prescribed. Before registering for or attending any placement drive, it shall be the sole responsibility of the candidate to carefully review and understand the company profile, job role, CTC structure, location, service/employment agreement, bond conditions, and all other applicable terms and conditions of employment
2. A candidate who registers for a campus placement drive shall mandatorily attend the drive; failure to attend without prior permission or a valid reason shall result in debarment from the next two consecutive placement drives. In case of absence due to a genuine and unavoidable reason, the candidate shall submit the reason to the concerned Faculty Coordinator and Student Coordinator for verification, and the decision of the Training & Placement Cell shall be final.
3. Candidates who have formally accepted an offer, signed an employment bond/agreement, or joined a company shall not be permitted to participate in any subsequent campus placement drive, except where specifically permitted under the one-time higher CTC slab provision of this policy.
4. For regulating campus placement opportunities, the CTC offered by a recruiting company shall be categorized into the following slabs:

SLAB	CTC Range
Slab I	₹3 LPA to < ₹5 LPA
Slab II	₹5 LPA to < ₹7 LPA
Slab III	₹7 LPA to < ₹9 LPA
Slab IV	₹9 LPA to < ₹12 LPA
Slab V	₹12 LPA and above

Rule for Upward Slab Movement:

- a) A student who is selected by a company in any CTC slab shall be permitted to participate in one subsequent recruitment process belonging to any one higher CTC slab, subject to fulfilment of the eligibility criteria prescribed by the recruiting company.
- b) The student may choose any one higher slab; it is not mandatory to move only to the immediately next slab. For example, a student selected in Slab I may subsequently apply for a company in Slab II, III, IV, or V, but only once.



- c) Once a student registers for a higher CTC slab recruitment drive under the one-time upward-movement provision, the opportunity shall be deemed exhausted irrespective of subsequent attendance, shortlisting, qualification, selection, offer acceptance, or joining.
 - d) Selection in a higher slab is not required for the one-time opportunity to be considered exhausted. Participation in the recruitment process itself shall exhaust the student's one-time upward-movement opportunity.
 - e) A student who has not yet been selected in any CTC slab shall be eligible to participate in recruitment drives as per the general eligibility criteria prescribed by the Training & Placement Cell and the recruiting company.
 - f) A student selected in Slab V (₹12 LPA and above) shall not be eligible for any further campus placement opportunity under this slab-based progression policy, as Slab V is the highest CTC category.
 - g) The lower limit of each slab shall be inclusive and the upper limit shall be exclusive, except for Slab V. Accordingly, a CTC of exactly ₹5.00 LPA shall be treated as Slab II, ₹7.00 LPA as Slab III, ₹9.00 LPA as Slab IV, and ₹12.00 LPA as Slab V. There shall be no overlap between two CTC slabs. The applicable slab shall be determined on the basis of the official CTC communicated by the recruiting company to the Training & Placement Cell, and the decision of the Training & Placement Cell regarding slab classification shall be final and binding for the purpose of campus placement eligibility.
 - h) For the purpose of determining the applicable slab, the official CTC/package communicated by the recruiting company to the Training & Placement Cell shall be final. Any dispute regarding fixed pay, variable pay, incentives, bonuses, stock benefits, or other components shall be decided by the Training & Placement Cell based on the official company communication.
5. The Institute/Training & Placement Cell shall have no involvement or responsibility in the off-campus placement opportunities pursued independently by students. However, students who secure or participate in any off-campus placement opportunity shall be required to submit the prescribed placement datasheet and relevant details to the Training & Placement Cell for institutional record and placement data compilation.
6. As the majority of students of the 2027 graduating batch have opted for the online training modules, the Training & Placement (T&P) Suite shall be procured through the Government e-Marketplace (GeM) to facilitate structured online training, assessment, and placement preparation for the students.
- a) All students of the 2027 graduating batch shall register for the T&P training and assessment programme as prescribed by the Training & Placement Cell (T&P Cell).
 - b) The T&P Suite shall provide online training modules covering relevant technical and non-technical/employability skills required for placement preparation. Students shall be required to complete the modules prescribed by the T&P Cell within the stipulated timeline.
 - c) All students of the 2027 graduating batch shall mandatorily appear in the prescribed Online Mock Test Series, comprising both Technical and Non-Technical Assessments.
 - d) Completion/participation in the prescribed Mock Test Series shall be a mandatory prerequisite for participation in campus placement drives. A student who has not



completed the prescribed mock assessments shall not be permitted to participate in the placement drive until the required assessment is completed.

- e) The Mock Test Series may include, but shall not be limited to, branch-specific technical subjects, quantitative aptitude, logical reasoning, verbal ability, communication skills, general aptitude, and other employability-related competencies.
 - f) The T&P Cell shall prescribe the schedule, number of tests, attempt requirements, minimum qualifying criteria, and/or other assessment requirements. Students shall comply with the schedule notified by the T&P Cell.
 - g) Failure to appear for a scheduled mock test without prior permission of the T&P Cell shall be treated as non-compliance with the mandatory placement preparation requirements. The student shall complete the assessment through the re-test/alternative opportunity, if provided by the T&P Cell.
 - h) Completion of the T&P training and mock test series shall not by itself guarantee participation in or selection by any recruiting company. Students shall additionally satisfy the academic, CGPA, backlog, branch, skill, and other eligibility criteria prescribed by the respective recruiting company and the T&P Cell.
 - i) Students who choose not to register for or participate in the prescribed T&P online training module, despite the module being arranged/procured for the batch based on the collective requirement and majority participation, shall not be exempted from any mandatory placement eligibility requirements prescribed by the T&P Cell, including the Online Mock Test Series.
 - j) Since the T&P Suite is being procured based on the collective requirement and majority participation of the students of the 2027 graduating batch, a student who does not register for, participate in, or utilize the T&P training module shall not be entitled to claim any refund, reimbursement, adjustment, or return of the training fee/contribution paid or collected towards the T&P Suite on the ground of non-registration, non-participation, non-utilization, or personal choice. The fee/contribution shall be treated as applicable to the batch-level T&P training and placement support arrangement.
 - k) The T&P Cell shall have the authority to prescribe, modify, or introduce additional training, assessment, mock test, attendance, qualifying, and placement-readiness requirements in the academic and placement interest of the students and institutional placement objectives.
 - l) Participation in the prescribed T&P training and assessment activities shall be considered an essential component of the placement preparation process for the 2027 graduating batch, and all students seeking to participate in campus placements shall comply with the requirements notified by the T&P Cell.
7. Selection of a registered candidate shall solely depend on the candidate's performance and the recruitment criteria of the respective company. The Training & Placement Cell/Institute shall not be responsible for non-selection of any candidate.
8. A committee comprising authorized faculty members and nominated student representatives may visit industries and software companies, within and outside Odisha, with prior approval of the competent authority, to invite and facilitate campus recruitment drives.
9. Any candidate found misbehaving, engaging in indiscipline, providing false or misleading information, violating the rules and instructions of the Training & Placement Cell, or



conducting themselves in an inappropriate or unprofessional manner during any training, assessment, recruitment process, or placement-related activity shall be subject to disciplinary action. Depending on the nature and severity of the violation, the candidate may be debarred from one or more placement drives, or from further participation in campus placement activities, as decided by the Training & Placement Cell/competent authority.

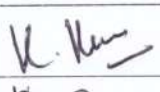
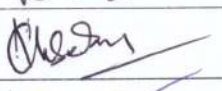
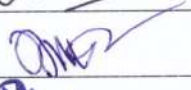
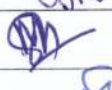
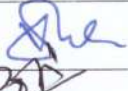
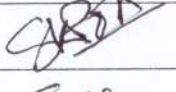
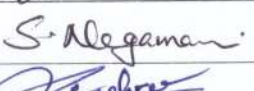
10. Students shall be responsible for providing accurate and complete academic, personal, resume, and placement-related information to the Training & Placement Cell. Any discrepancy, concealment, or submission of false information may result in cancellation of placement eligibility and appropriate disciplinary action.

STUDENT COORDINATORS AND CONSENT:

SL NO	NAME	REG. NO	BRANCH	SIGNATURE
1	Mr. Aditya Ranjan Panigrahi	2301109007	CHE	Aditya Ranjan Panigrahi
2	Ms. V. Likhita	2301109439	ETC	
3	Mr. Ankush Sahoo	2301109368		Ankush Sahoo
4	Mr. Biswajit Kumar Sethi	2301109042	CE	Biswajit Kumar Sethi
5	Ms. Swapna Shibani Paikray	2421109102		Swapna Shibani Paikray
6	Mr. Pratik Pranay Prusty	2421109236	MME	Pratik Pranay Prusty
7	Mr. Suraj Kumar Sahu	2421109011	AE	Suraj K. Sahu
8	Mr. Jyotiranjana Mohanty	2301109129	CSE	Jyotiranjana Mohanty
9	Ms. Snigdha Subhashree	2301109193		Snigdha S. Sahoo
10	Mr. Ashutosh Jena	2301109231	EE	Ashutosh Jena
11	Ms. Sneha Gouda	2301109329		Sneha Gouda
12	Mr. Abhijit Sinha	2301109441	ME	Abhijit Sinha
13	Ms. Sarita Mahapatra	2301109492		Sarita Mahapatra



FACULTY COORDINATORS AND CONSENT: -

SL NO.	Name	Branch	Signature
1	Dr. Kanchan Kumari	ME	
2	Mr. Suresh Chandra Sadangi	CE	
3	Dr. Anita Mohanty	ETC	
4	Dr. Mitali Sinha	CSE	
5	Dr. Suryalok Dash	EE	
6	Dr. Saroj Kumar Padhi	AE	
7	Mrs. S Nagamani	MME	
8	Ms. Sriyashree Tripathy	CHE	



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