

(Advt. No. Pecruitment/NICSI/181920/ Dated: 02/01/2024)

**WALK-IN-INTERVIEW**

**PROCEDURE FOR RECRUITMENT OF GUEST FACULTIES ON CONTRACT BASIS  
(GUEST FACULTY)**

The applications are invited from prospective candidates to empanel guest faculty for engagement (purely on temporary basis for a period of 11 months or less) in Parala Maharaja Engineering College of Govt. Odisha in the Department of Automobile Engineering, Chemical Engineering, Civil Engineering, Computer Science and Engineering, Electrical Engineering, Electronics & Telecommunication Engineering, Mechanical Engineering, Metallurgical & Materials Engineering, Chemistry, Mathematics and Physics. The minimum qualification is as per AICTE/UGC norms in the relevant field. The selection procedure, application form and general instructions are available in NICSI website as well as college website.

**The last date for submitting the application form to. [pec.recruitment.nicsi@gmail.com](mailto:pec.recruitment.nicsi@gmail.com) is Date: 16.01.2024.**

The qualifications, eligibility criteria, experience, publications, and age limit etc. as on the last date of submission of application only shall be considered. The authority reserves the right to reject any or all the applications or cancel the entire selection process without assigning any reason thereof.

The selection procedure for engagement of the Guest Faculties is as follows;

**(1) SELECTION PROCEDURE**

The candidates shall be shortlisted for interview in the ratio 1:2 based on written test (stage I). The candidates shortlisted in written test shall appear the interview (stage II) before the selection committee. The weightage of Stage I and Stage II shall be in the ratio 50:50.

**Total Marks Break-up**

| Written Test (Stage I)<br>50<br>25 questions(multiple<br>choice type) for one hour<br>duration | Interview (Stage II)<br>50         |                     |                     |                                 | Total |
|------------------------------------------------------------------------------------------------|------------------------------------|---------------------|---------------------|---------------------------------|-------|
|                                                                                                | Research<br>(Publications/Patents) | Domain<br>Knowledge | Teaching<br>ability | Communication<br>skill/Attitude |       |
| 50                                                                                             | 10                                 | 20                  | 10                  | 10                              | 100   |

The candidates shortlisted for interview shall be given preference who are GATE/NET/SLET qualified or/and having MPhil/PhD. The threshold for qualifying would be 50 marks out of 100.

**(2) DATE & TIME FOR WALK-IN-INTERVIEW**

| Sl.<br>No. | Discipline                                     | Date & Time for Walk-in-Interview |                   |                |             |
|------------|------------------------------------------------|-----------------------------------|-------------------|----------------|-------------|
|            |                                                | Date                              | Reporting<br>Time | Interview time | Venue       |
| 1          | Automobile Engineering                         | 18.01.2024                        | 9.00 am           | 10.30 am       | Guest House |
| 2          | Chemical Engineering                           | 19.01.2024                        | 9.00 am           | 10.30 am       | Guest House |
| 3          | Computer Science &<br>Engineering              | 19.01.2024                        | 9.00 am           | 10.30 am       | Guest House |
| 4          | Civil Engineering                              | 19.01.2024                        | 9.00 am           | 10.30 am       | Guest House |
| 5          | Electrical Engineering                         | 20.01.2024                        | 9.00 am           | 10.30 am       | Guest House |
| 6          | Electronics & Telecommunication<br>Engineering | 20.01.2024                        | 9.00 am           | 10.30 am       | Guest House |
| 7          | Mechanical Engineering                         | 18.01.2024                        | 9.00 am           | 10.30 am       | Guest House |
| 8          | Metallurgical & Materials Engineering          | 18.01.2024                        | 9.00 am           | 10.30 am       | Guest House |
| 9          | Chemistry                                      | 19.01.2024                        | 9.00 am           | 10.30 am       | Guest House |
| 10         | Physics                                        | 20.01.2024                        | 9.00 am           | 10.30 am       | Guest House |
| 11         | Mathematics                                    | 20.01.2024                        | 9.00 am           | 10.30 am       | Guest House |

### Terms and Conditions / General Instructions:

1. Hiring of Guest Faculty is purely on temporary basis for a period of 11 months or less from January 2024 to November 2024. The guest faculty shall be engaged as per teaching load and requirement in accordance with the academic calendar of the college. The engagement is further extendable subject to selected candidate's performance and recommendations by competent authority.
2. **Minimum Qualification**  
(I) For Engineering: B. Tech/B.E. and M. Tech/M.E. having 1<sup>st</sup> class at B. Tech/B.E. or M. Tech/M.E. level.  
(II) For Basic Science (Mathematics, Chemistry and Physics): Minimum 55% marks at PG level.
3. Selected engineering candidate(s) with M. Tech degree shall be paid remuneration @ Rs. 50000/- (Fifty Thousand) per month and selected basic science and humanities candidate(s) with M.Sc. degree shall be paid remuneration @ Rs. 35000/- (Thirty Five Thousand) per month  
Additional incentive of Rs.5000/- (Five Thousand) shall be paid to faculty with Ph.D. Qualification.
4. The engagement as Guest Faculty can be terminated without assigning any reason.
5. In case, if selected candidates wish to leave the assignment, selected candidates will have to give one month's notice to the college.
6. The performance as Guest Faculty will be monitored after every month and if found unsatisfactory, the engagement can be terminated, without assigning any reason.
7. Selected candidates shall take full teaching load as prescribed in the curriculum and administrative load as assigned by college.
8. Selected candidates shall not be entitled to provident fund, pension, gratuity, medical attendance / treatment / Dearness Allowance or any other benefits available to the regular faculty.
9. Selected candidates will not be entitled for any right or claim for regular appointment in the college.
10. In addition, selected candidates may be assigned the work of evaluation of Class Assignment/Home Assignment/Sessional/Drawing/Laboratory Works/Class Tests/End Semester Examination/ Evaluation Work/ Industrial Visits/ Student Faculty Advisor/ coordinator Training & Placement/ Inter-college Tournaments and Cultural Activities etc. or any other associated works by the Competent Authority.
11. Selected candidates shall submit an Affidavit on Rs. 10/- stamp paper stating that they understand and accept all the terms and conditions of the appointment offer as Guest Faculty that this assignment as Guest Faculty is purely temporary in nature and that they will have no right to claim for the absorption into a regular appointment to the post.
12. Interested candidates shall attend the interview on specified date and time with complete application form & supporting documents. No TA/DA shall be paid for attending the Interview.