

**PARALA MAHARAJA ENGINEERING COLLEGE: BERHAMPUR:
POOL CAMPUS DRIVE**

Schedule of Campus Drive

Date	14th & 15th Feb 2017
Venue	PMEC
Reporting Time	8.30 AM

Kindly inform your students to register for IMS by today i.e. 13/02/2014

<https://docs.google.com/forms/d/e/1FAIpQLSdAhcsLZU9ueSGaGZmi9TliHobdljAkmvQVY5jBxkqdtgMxw/viewform?c=0&w=1>

Interview Process

Step	Activities
Step 01	Presentation
Step 01	Aptitude test
Step 02	Group Discussion
Step 03	Personal Interview
Step -4	Offer ceremony

Job description & company details.

1	Company & Name	IMS People- Interactive Manpower Solution Private Limited http://imspeople.com/
2	Nature of the company and Area of Operation	Technical Recruitment
3	About IMS People	About IMS: IMS People is an Offshore Recruitment Services firm. Our services help companies and staffing firm's source talent from home and abroad. We tailor our services to each client's needs. Unlike traditional recruitment services and creative, one-time solutions, our companies gain advantage in their market and drive the talent chain.
4	How is your man power distribution ratio in terms of Freshers & Experienced	30% fresher/trainees
4	Designation of the posts	Position : Technical Recruiter Department : IMS (ORS – US) Work time : 06:30 PM to 04:30 AM (Monday to Friday)
5	Number of vacancies	100
6	What are the branches you are going to hire from	Educational Qualification: <ul style="list-style-type: none"> 4 years degree in following specialization: Computer Science/ Information Technology/ Mechanical Engineering / Electrical Engineering / Bio technology
7	Academic criteria	Required skills: <ul style="list-style-type: none"> Minimum 50% or above average marks.

		<ul style="list-style-type: none"> • Excellent verbal and written English communication skills • Strong knowledge of MS Office and Internet • Willingness to learn new things • Readiness to work in night shift
8	Place of posting during probation and after probation period	Ahmedabad (Gujarat)
10	Salary Package	<p>Pay Range :</p> <ul style="list-style-type: none"> • INR 16,000 CTC for first 6 months (Take Home Salary after deducting PF, and Professional Tax) • INR 18,000 CTC from 7th month (Take Home Salary after deducting PF, and Professional Tax) <p>Incentive/ Bonus: Recruiters get INR 3,000/- for the first start in a month and onwards starts in the same month shall be paid at the rate of INR 3,000/- (subject to policy changes).</p> <p>Training Period:</p> <ul style="list-style-type: none"> • 5 Weeks of training will be imparted to Trainees • If an employee leaves the organization within 6 months of joining (after completing the training and before 6 months in the system), then the cost of training will be recovered by the trainee.
14	Maximum back paper allowed at the time of appearing the process	No Back log students are allowed
15	Job Profile	<p>Required skills:</p> <ul style="list-style-type: none"> • Minimum 50% or above average marks. • Excellent verbal and written English communication skills • Strong knowledge of MS Office and Internet • Willingness to learn new things • Readiness to work in night shift
	Benefits	<p>Benefits:</p> <ul style="list-style-type: none"> • Pick up & Drop facility for females employees during night shift • 24 hours canteen services • Rewards and Recognition • Events and Celebration • Various Employee Engagement initiatives • Night Shift Retention Incentive INR 12,000/- for first 6 months and another INR 23,000/- after completing 6 months and another INR 35,000/- after completing 24 months. Candidates are free to pick and choose slab from the above payment • Cost of hot beverages worth 500/ month by the organization • Assistance in finding suitable accommodation • Travel reimbursement of INR 1,500 or AC-1 class train ticket as Relocation Allowance for the employee. Home allowance would be paid only after 6 months of joining IM
16	LOI	On the Spot

